



Supervision requirements for **international medical graduates**

The purpose of supervision is to support and monitor international medical graduates (IMGs) during their introduction to Australia's healthcare system and to comply with registration requirements under Australia's national model.

This period of supervision will allow you to gain an understanding of Australian medical practices and standards in a supportive and structured environment.

Why do I need a supervisor?

Your supervisor will help you:

- learn to operate safely and competently within the Australian health system,
- gain confidence and competence in the profession through education and experience, and
- help you move to general or specialist registration.

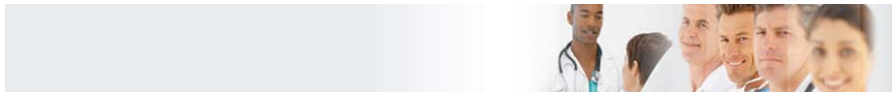
Within a general practice setting there are three levels of supervisory conditions and these will depend on your medical experience and background.

The levels are:

- independent (no direct supervision)
- partially independent (part-time supervision)
- group (full-time supervision)

Within a hospital setting there are a number of different staff members who can act as your supervisor.

- A visiting medical officer, staff specialist or Director of the Specialty Department can supervise principal house officers (specialty), registrars, senior medical officers and deemed specialists; and
- A Director of Clinical Training can supervise interns, junior or senior house officers and principal house officers on rotation.



How do I get a supervisor?

You will need to secure employment before you can be assigned a supervisor. Your employer should then be able to appoint a current member of staff with general or specialist registration as your supervisor.

The Medical Board of Queensland must approve your assigned supervisor.

Anything else I need to do before I can start practice?

Before commencing practise you and your supervisor will need to develop a Supervised Practice Plan to determine how to monitor and assess your performance and conduct.

The purpose of a Supervised Practice Plan is to ensure you:

- a. develop skills that enable you to operate safely and competently within the Australian health system,
- b. demonstrate your ability to practise safely; and
- c. are evaluated and monitored effectively.

Three, six and 12 monthly progress reporting is required in your first year of practice and will help to identify your strengths and areas requiring improvement. These reports will also assist in the annual review of your supervised practise conditions.

Tip

For more information, including the appropriate forms and guidelines, please visit the Medical Board of Queensland website at:

www.medicalboard.qld.gov.au/registration/img.html